

**AC - 003**

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 13, 1998, were as follows: Average increases of 16 cents (2.0 percent) for Level 1 and 28 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	175	8.01	10.80	6.35
CASHIER-CHECKER	231	7.11	10.05	5.15
OFFICE CASHIER	13	9.93	13.46	7.45
RECREATION ATTENDANT	17	8.74	12.38	7.06
DESK CLERK	89	8.79	11.11	7.06
<b>NF - 2</b>				
STORE DETECTIVE	17	8.84	10.75	6.20
SECRETARY	23	10.84	14.14	8.30
ACCOUNTING TECHNICIAN	42	11.16	14.75	6.00
<b>NF - 3</b>				
EXECUTIVE SECRETARY	16	12.41	15.42	10.00
BOOKKEEPER	13	13.78	19.23	11.55

**WAGE AREA : #003 Monterey, California**  
**ORDER DATE: February 9, 1998**  
**SURVEY : #013/010-18**